

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

November 5, 1998

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. Approval of Minutes of September 3, 1998, Meeting
- B. Establishment of Next Meeting Date, Time, Location
- C. Report of the Long-Range Planning Committee
- D. Approval of Easement for Public Utilities
- E. President's Report

SECTION II - FINANCIAL MATTERS

- A. Report on Student Financial Assistance
- B. Report of the Finance Committee
- C. Approval of Change Orders for the Liberal Arts Center Project
- D. Approval of Change Orders for the Science Center Renovation Project
- E. Approval of Change Orders for the Student Residential Complex Project
- F. Report of the Construction Committee
- G. Report on Current Construction Projects
- H. Approval of Resolution of Declaration of Official Intent to Reimburse Expenditures for the Wellness, Fitness, Recreational Facility
- I. Approval of Anthem Blue Cross/Blue Shield Group Health Insurance and Health Resources, Inc. Dental Insurance Premium Rates
- J. Approval of Welborn HMO Group Health Insurance and Health Resources, Inc. Dental Insurance Premium Rates
- K. Approval of the Flexible Benefit Plan Administrative Fee
- L. Approval of Budget Appropriations, Adjustments, and Transfers

SECTION III - PERSONNEL MATTERS

- A. Approval of Personnel Actions

SUPPLEMENTAL INFORMATION
UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES

November 5, 1998

SECTION I - GENERAL AND ACADEMIC MATTERS

- A. APPROVAL OF MINUTES OF SEPTEMBER 3, 1998, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE**
- D. APPROVAL OF EASEMENT FOR PUBLIC UTILITIES**

Southern Indiana Gas and Electric Company requests an easement for right-of-way to install and maintain public utility lines to serve the Student Residential Complex currently under construction.

Approval of the Dedication of Public Utility Easements in Exhibit I-A is recommended.

- E. PRESIDENT'S REPORT**

and 100 percent coverage of wellness benefits to \$200. The impact on the premium rates is a 4.5 percent increase to the current rate for the single premium, a 5.4 percent increase for the family premium; and a 4.4 percent increase for retirees (over 65).

Approval to add the Anthem Blue Cross/Blue Shield Preferred Provider Organization (PPO) Premium Preferred Network (PPN) to the existing medical/dental insurance program with the following rate schedule is recommended.

1999 MONTHLY PPO PREMIUM RATES

<u>BC/BS PPO MEDICAL PREMIUM</u>	<u>HRI DENTAL PREMIUM</u>	<u>POST-RETIREMENT CONTRIBUTION</u>	<u>1999 TOTAL MONTHLY PREMIUM</u>
\$191.35	\$16.88	\$ 8.50	\$216.73
\$493.50	\$42.82	\$22.00	\$558.32
\$173.31	\$16.88	\$ 8.50	\$198.69

J. APPROVAL OF WELBORN HMO GROUP HEALTH INSURANCE AND HEALTH RESOURCES, INC. DENTAL INSURANCE PREMIUM RATES

The University of Southern Indiana has offered Welborn HMO/Health Resources, Inc. as an alternative health/dental benefit program since October 1988. Welborn HMO is administered locally and currently provides services to approximately 40,000 members in the local area.

Due to a 4.4 percent decrease in the total cost of claims for the Welborn HMO, the quoted premium rates effective for a twelve-month period beginning January 1, 1999, reflect a 1.7 percent decrease for a single plan and 1.7 percent decrease for a family plan. Due to increased costs associated with retiree coverage, the premium increased 5.3 percent for retirees (over 65). Changes to the existing benefit plan, which were part of the 1999 renewal provided by Welborn HMO, are allergy injection co-pay increases from \$2 to \$5; durable medical equipment is covered at 80 rather than 100 percent; ambulance service ground transportation adds a \$50 co-pay and air/water transportation adds a \$250 co-pay; out-of-area urgent care center adds a \$25 co-pay; rehabilitation therapy services adds a \$10 co-pay with a maximum of 20 visits per year; vision exam co-pay increases from \$5 to \$10.

The twelve-month renewal rates effective January 1, 1999, for Health Resources, Inc. dental insurance reflect a 2.6 percent rate increase for 1999. The renewal rate is the result of an increased number of claims for USI employees and dependents and an increase in dentists' fees in 1998.

The 1999 insurance rates include a contribution for funding the liability for post-retirement benefits.

Welborn HMO and Health Resources, Inc. provide the primary health/dental insurance coverage for 263 employees, dependents, and retirees. The University contribution for medical and dental coverage and for funding the liability for post-retirement benefits for single, family, and retiree coverage is 75 percent of the total premium.

Approval to renew the master policies with Welborn HMO and Health Resources, Inc. with the following rate schedule is recommended.

2. Transfer and Appropriation of Funds

From:	1-10100	General Instruction	
To:	2-27000	Student/Faculty Research Fund Supplies and Expense	8,000
From:	2-23100	Faculty Development Travel	
To:	2-27000	Student/Faculty Research Fund Supplies and Expense	2,000
From:	2-25000	Faculty Research Fund	
To:	2-27000	Student/Faculty Research Fund Supplies and Expenses	2,000

Approval of the preceding Budget Appropriations, Adjustments, and Transfers is recommended.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. **Early retirement.** Howard E. Dunn, Professor of Chemistry, in accordance with the early retirement policy, has requested early retirement effective December 18, 1999, including leave with pay for the period of August 30, 1999, through December 18, 1999. Severance pay based on 30 years of service to the University will be paid as of January 31, 2000.
2. **Emeritus Status.** The following faculty member retired at the end of the Spring Semester, 1998. It is recommended that she be retired officially with the effective date shown and the appropriate emeritus title, as indicated, conferred:

Eula Megli, Instructor Emeritus of Chemistry;
10 years at USI, effective May 9, 1998.

**UNIVERSITY OF SOUTHERN INDIANA
STUDENT RESIDENTIAL COMPLEX PROJECT
SUMMARY OF CHANGE ORDERS**

NOVEMBER 5, 1998

CHANGE ESTIMATE NUMBER	DESCRIPTION	CONTRACTOR(S)	PROPOSAL AMOUNT
GC 1	Install cementitious backer board in lieu of gypsum board at all common areas. Per Alternate Bid No. 2.	Lichtenberger Construction Company	\$23,255.00
MC 1	Install institutional sprinkler heads in lieu of semi-recessed sprinkler heads in all locations. Per Alternate Bid No. 1	Goedde Plumbing & Heating	\$17,900.00
MC 2	Install Schedule 10 and 40 steel pipe in lieu of CPVC or galvanized pipe for all interior fire protection system. Per Alternate Bid No. 3	Goedde Plumbing & Heating	\$1,900.00
EC 1	Install television distribution system in each building. Per Alternate Bid No. E1.	Premier Electric Co.	\$15,976.00
EC 2	Install telecommunications system (voice and data) in each building. Per Alternate Bid No. E2.	Premier Electric Co.	\$59,420.00
EC 3	Install secondary electric power from SIGECO transformer to each building. Per PR-E1.	Premier Electric Co.	\$13,941.00
TOTAL AMOUNT OF CHANGE:			\$132,392.00

THE PROJECT

The Wellness, Fitness, Recreational Facility will provide space for intramural, general recreational, personal fitness, and wellness assessment activities for students, faculty, and staff. The facility will include an equipment area and aerobics studio, 2-3 multi-purpose courts for basketball and volleyball, an indoor jogging track, locker rooms, and administrative space.

The proposed site of the Wellness, Fitness, Recreational Facility is south of the Physical Activities Center. Existing campus utilities and walkways will be extended to the facility.

The planning phase for the facility will be from October, 1998 through March, 1999. Construction is planned to begin Spring 1999 with substantial completion during Spring 2000.

BID TABULATION

**USI ART STUDIO
8600 UNIVERSITY DRIVE
EVANSVILLE, INDIANA 47712
VP&S PROJECT NO. 9615.03**

**VEAZEY PARROTT & SHOULDERS
528 MAIN STREET, SUITE 400
EVANSVILLE, INDIANA 47708
(812) 423-7729**

Bids Received: October 8, 1998

CONTRACTOR	BID REQUIREMENTS										
	Bid Bond/Check	Addenda	Base Bid	Alternate No. 1	Alternate No. 2	Alternate No. 3	Alternate No.4	Alternate No. 5	Alternate No. 6	Alternate No. 7	
Arc Construction	Yes	1,2,3	539,660	18,589	6,485	4,280	17,415	No Bid	870	5,500	125 CY
Deig Brothers	Yes	1,2,3	610,843	14,447	6,310	8,528	15,686	No Bid	832	3,006	95 CY
Empire Contractors	Yes	1,2,3	587,450	20,330	4,550	5,750	16,000	No Bid	882	6,350	150CY
Grohoff Construction	Yes	1,2,3	575,980	13,400	5,182	8,528	15,793	No Bid	830	2,967	N/A
Lichtenberger Const.	Yes	1,2,3	608,000	20,021	6,523	7,100	16,000	No Bid	882	5,371	2500 CY

- ALT #1: For clerestory assembly in Printing Studio 108.
- ALT #2: For Skylight assembly over Passage 105.
- ALT #3: For vinyl composition tile and rubber base, excluding color hardener.
- ALT #4: For aluminum storefront at the open sides of Plaza Area 100.
- ALT #5: For replacement of wood casework with steel case work in selected areas.
- ALT #6: For the addition of mini horizontal blinds.
- ALT #7: For replacement of underground gas line.

**Completion of the Lower Level
Health Professions Center
University of Southern Indiana**

Contractor	A	A	A	A	Base Bid	Alternate Bid No. 1 Building Link	Alternate Bid No. 2 Site Development	Alternate Bid No. 3 Furnishings	Alternate Bid No. 4 Vinyl Wallcovering	Alternate Bid No. 5 Laminate Clad Lab Furnishings
	d	d	d	d						
	1	2	3	4						
Arc Construction	✓	✓	✓	✓	1,788,850	164,050	21,100	31,690	.00	-19,075
Deig Brothers	✓	✓	✓	✓	1,747,842	162,920	17,865	30,450	-1,200	-18,200
Empire Contractors					---	---	---	---	---	---
Key Construction	✓	✓	✓	✓	1,756,690	178,000	30,900	31,900	+1,540	-5,500
Lichtenberger Construction	✓	✓	✓	✓	1,882,915	165,933	20,198	32,147	+1,479	-17,500
Weddle Brothers	✓	✓	✓	✓	1,790,000	175,900	24,300	32,000	+1,500	-17,500